

ELEVATION ATHLETICS LOCKER ROOM MONITORING POLICY

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

FACILITIES

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

Elks Lodge Boulder Pool

This location has men's and women's bathrooms/changing rooms with showers and toilets, but no lockers. Swimmers can change into and out of their swimming suits at this location. During our practice times, this location is dedicated to EA Swimmers, but the public may use it from time to time.

South Boulder Recreation Center

This location has men's and women's locker rooms. Changing is permitted. During our practice times, this location is open to the public, so there is likely to be people not associated with EA in the changing area around and during our practice times.

North Boulder Recreation Center

This location has men's and women's locker rooms. Changing is permitted. During our practice times, this location is open to the public, so there is likely to be people not associated with EA in the changing area around and during our practice times.

East Boulder Recreation Center

This location has men's and women's locker rooms. Changing is permitted. During our practice times, this location is open to the public, so there is likely to be people not associated with EA in the changing area around and during our practice times.

Scott Carpenter Pool

This location has men's and women's locker rooms. Changing is permitted. During our practice times, this location is open to the public, so there is likely to be people not associated with EA in the changing area around and during our practice times.

MONITORING

General Policy Considerations

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Elevation Athletics has predictable and limited use of locker rooms and changing areas (e.g., immediately before and following practices and meets). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make swimmers uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before athletes arrive, post [staff, coach, parent, other adults] directly outside of the locker rooms and changing areas during periods of use, and leave the doors open only when adequate privacy is still possible. [Staff, coach, parent, other adults] conduct regular sweeps inside locker rooms as well, with women checking on female locker rooms, and men checking on male locker rooms.

USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras, and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing areas:

305.3 *Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms, or locker rooms.*

How Elevation Athletics Handles Locker Room Misconduct

Swimmers:

- Swimmers are to follow all posted locker room policies as listed in each individual facility and always follow the EA Code of Conduct.
- If the coach(es) becomes aware of any swimmer violating locker room policy, they will discuss it with the swimmer and the parent(s) of the swimmer(s) involved.
- Repeated offenses may result in being barred from locker room use or swim practice.
- Use of a recording device will be treated as the most serious offense and depending on the content of recordings may require notification of law enforcement.

Parents:

- Should use good judgment in any use of the locker rooms, understanding that their presence in a locker room may cause swimmers to be uncomfortable.
- If a parent becomes aware of locker room misconduct, they should notify a coach immediately.
- We mandate USA Swimming Safe Sport training for all parents (material can be found at <https://www.usaswimming.org/safe-sport>).

Coaches:

- Are required to have completed Safe Sport training and must undergo a background check as a condition of employment.
- Are responsible for communicating any reports of misconduct to the swimmers, parents, and Brad White, EA Team Safe Sport Coordinator where necessary.
- Coaches will follow a standard process for handling misconduct as described in the Reporting policy